**Teaching Assistants**

**Salary:** Scale 4, Point 7, £24,276.33 per annum

(Pro Rata’d for 32.5 hours per week, 45.25 paid weeks)

**Position starts:** September 2025

We have vacancies for Teaching Assistants to join our school community. We are seeking to appoint a good communicator, friendly and approachable, who is willing to learn new ways of working with children with special needs. We are looking for someone who strives for high standards of themselves and will help us safeguard children’s wellbeing, and enable them to enjoy school life, thrive and achieve their very best.

The successful applicant will:

* Enjoy working with children in a school environment and understand that the children are central to all decision making, upon which your role has an impact.
* Be committed to safeguarding and protecting children.
* Be able to work effectively as a team member, under direction and independently.
* Be confident, respectful, and credible, and exude high standards.
* Be supportive to the school team.
* Be intuitive, caring and maintain high regard for confidentiality at all times.
* Be a calm, effective communicator, confident in liaising with all colleagues, children and parents.
* Be willing to undertake professional development.

Ickburgh School can offer you:

* Continued professional development
* A strong professional team of enthusiastic staff to work alongside you within a supportive and constructive ethos.

Please visit the vacancies school website: <http://www.ickburgh.hackney.sch.uk/web/vacancies/584096> to download an application form and job description.

Return your completed application form to Helen Petchey, email address PA@ickburgh.hackney.sch.uk

As we are committed to promoting equal opportunities, only applications submitted on the Hackney Education application form will be considered.

Ickburgh School is committed to safeguarding and promoting the welfare of all learners. The successful candidate will have an enhanced DBS and medical checks.

**Closing Date: Friday 25th April 5pm** (we are unable to accept late applications)

Interview Dates (provisional): Tuesday 29th and Wednesday 30th April 2025

Interview Outcomes: Friday 23rd May 2025\*

\*The delay between the interview dates and interview outcomes is because we have a confirmed number of vacancies for September at the point of advertising, but we will know the total number of vacancies we are recruiting for September by this date. This number might have increased by 23rd May based on possible further school expansion. This delay will ensure the greatest possible number of applicants meeting the standard will be rewarded with a job offer.